

Earn

WHILE YOU

Learn

EARN UP TO \$75,000 PER YEAR



Intertech
F L O O R I N G

AUSTIN MISSION SAN ANTONIO

LETTER FROM OUR CEO



From our founding in 1988, we built our business with one goal in mind: to deliver to our clients the best products, installed with the most skilled and safety-conscious team. We believe in hiring and training our own labor staff, ensuring that Intertech consistently delivers the highest quality work on every project.

Our team of designers, project managers and installation experts are unmatched in the industry – a key reason why so much of our business comes from repeat customers and customer referrals. Over the years, we've grown from 14 to 150 employees, with offices in Austin, Mission and San Antonio.

At Intertech Flooring, we're committed to delivering consistent service that exceeds our clients' expectations, every time. If you want to be part of a team that places a premium on quality and service, and if you want to learn valuable skills while getting an education – we hope you'll consider the Intertech Flooring Apprenticeship Program.

Bill Imhoff, CEO

Get the Training that Pays Off... And a College Degree

Want to Learn a Marketable Skill?

Intertech Flooring offers a Flooring Installation Apprenticeship Program in conjunction with central Texas community colleges that lets you earn while you learn. It is the only program of its kind in the flooring industry. Over a three-year period, you can learn the practical and technical aspects of installing commercial flooring through a unique combination of classroom instruction and on-the-job experience.

Want to Earn a College Degree?

Our apprentices complete 133 hours per year in the classroom and 4,000 hours of paid employment assisting a professional journeyman installer. The curriculum is the foundation for a two-year associate degree through local community colleges. When you've completed the program, you will have earned a certificate from the US Department of Labor as a certified flooring mechanic – as well as college credits toward a degree in applied sciences from local community colleges.

Want to Get Paid to Do It?

You don't need to go broke to get a college degree. And you don't need to live on minimum wage just to learn a trade. Intertech apprentices earn a percentage of a journeyman's wages, and the percentage increases as the apprentice progresses through the program. As a journeyman installer, you will be among the most highly paid technical specialists, with potential to earn up to \$75,000 per year.

Third-year students focus on project management – from customer service, to reading blueprints and estimating bids, to tracking and billing projects.

EXPERIENCE

What You Earn.

- Starting pay well above minimum wage with performance-based raises every six months
- Accreditation as a journeyman installer
- Two-year associate degree after completing required course work
- The foundation for a lifelong career in a rapidly changing growth industry, with plenty of opportunity for advancement
- Health insurance and other benefits





Apprentices complete 133 hours per year of classroom work, forming the foundation for a two-year associate degree in applied sciences.

What You Learn.

Apprentices work one-on-one with a journeyman installer to learn the practical skills of the trade. In addition, you'll learn skills to help you move up the career ladder. Administered in Austin by Austin Community College and in San Antonio by St. Phillip's Community College, apprentices learn about:

- Safety
- Commercial flooring installation techniques
- New flooring technologies
- Cost estimation
- Project management.

Are You Right for the Job?

If you meet these criteria, you have what it takes to apply:

- 18 years or older
- Good physical condition
- Drug free
- High school or GED diploma

Intertech Flooring is an Equal Opportunity Employer.

“The Intertech Apprenticeship Program has given me an education and a career.”



Our philosophy is simple. We believe that investing in workers results in better work. So while other flooring firms subcontract with installers, Intertech hires and trains some of the most highly skilled technicians in the field. Our team's commitment to the highest quality standards, attentive customer service and creative project management consistently earn Intertech the business of central Texas' most prestigious companies.

Since creating the Apprenticeship Program in 1991, we've partnered with Austin Community College and St. Phillip's College to assisted young workers in getting a college education and the foundation for a lifelong career. Participating apprentice installers receive health, dental and disability insurance, and benefit from flexible work scheduling to accommodate school and other responsibilities. Intertech believes in hiring and promoting from within, and many of our project managers and other team leads started from the ground and worked their way up.

First-year apprentices get hands-on experience in cutting and seaming carpet, installing sheet vinyl and carpeting, and learn the basics of working with access flooring.

As an Intertech journeyman installer, you will be a part of some of the most prestigious commercial building projects in central Texas. Our clients include such notables as Dell Computer, University of Texas, Motorola, GSD&M, Time Warner Cable and many, many more.

Intertech Flooring – Austin

Phone (512) 385-4574

Fax (512) 385-4577

Intertech Flooring – Mission

Phone (956) 605-0175

Intertech Flooring – San Antonio

Phone (210) 650-9670

Fax (210) 590-6274

Web site: www.intertechflooring.com

