



INTERTECH APPRENTICESHIP PROGRAM

## Certified Flooring Mechanics

### **How to Apply.**

*Applications are included  
in our Apprenticeship*

*Brochure, and online at  
[www.intertechflooring.com](http://www.intertechflooring.com).*

*For more information  
about the program, contact*

*Bill Imhoff, CEO, at*

*512/385-4574 in Austin,*

*956/605-0175 in Mission,*

*210/650-9670 in San Antonio*

*or [wei@intertechflooring.com](mailto:wei@intertechflooring.com).*

### **A One-of-a-kind Career Opportunity.**

Intertech Flooring is one of the leading providers of commercial flooring products and services throughout central Texas and the Southwest. Not long after its founding in 1988, Intertech CEO Bill Imhoff began exploring ideas for an apprenticeship program that would offer inexperienced workers an opportunity to learn lucrative skills, gain college credits – and get paid while they were learning.

The result was the creation of Intertech Flooring's Apprenticeship Program for Certified Flooring Mechanics. While other apprenticeship programs typically offer only craft training and Department of Labor certification, the Intertech program goes a step further. Our unique program blends college credit toward a degree program, with craft training and certification, giving young workers the opportunity for a college education and the foundation for a lifelong career.

### **How the Program Works.**

Intertech collaborated with local community colleges to develop a program that combines classroom instruction – led by journeymen, project managers and graduates of the apprenticeship program – with practical application working alongside experienced journeyman installers. Apprentices learn everything from the technical aspects of installing commercial flooring, to the skills needed to move into project management – such as estimating, reading blueprints, and tracking and invoicing jobs.

During the three-year program, apprentices complete 133 hours per year in the classroom and 4,000 hours of paid employment assisting a professional journeyman installer.

The curriculum is the foundation for a two-year associate degree through local community colleges. We offer flexible scheduling to accommodate school and other responsibilities. Upon completion, apprentices will have earned a certificate from the US Department of Labor as a certified flooring mechanic – as well as college credits toward a degree in applied sciences from local community colleges.

### **Who May Apply?**

The Intertech Apprenticeship Program is ideal for young workers who want to learn a trade or go to college, but need ongoing income while they pursue their studies. Intertech is known for its exceptional service to customers, and we look for apprentices who value great service and share our strong work ethic.

Intertech apprentices earn a percentage of a journeyman's wages, with performance-based raises every six months as the apprentice progresses through the program. Apprentices must be at least 18 years of age, in good physical condition and drug free, and have a high school or GED diploma.

### **What's the Career Potential?**

Commercial flooring mechanics are among the highest paid technical specialists. A journeyman installer has the potential to earn up to \$75,000 per year. Intertech believes in hiring and promoting from within, and many of our apprentices progress to become project managers and other team leads.

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